



September 8, 2014,

Dear Sir or Madam.

I think extremely highly of Petr Jansa, and therefore it is my great pleasure to write a letter of recommendation on his behalf. I have known Petr both personally and professionally for almost 8 years. I am very proud to have had the pleasure of working with Petr here at Cascade Gasket and Manufacturing Company; fortunately, that relationship resulted in multiple lean and ergonomic improvements throughout the years.

First, let me emphasize that Petr is truly a creative and original thinker. He has native intelligence, great curiosity about people and ideas, and plenty of common sense that he has skillfully and aggressively applied to improving our manufacturing systems. In addition, he has demonstrated excellent powers of observation, superior technical and analytical skills, and a unique ability to communicate and implement change in his strategic career path; a path that has proven to be extremely effective and rewarding for him and Cascade Gasket.

Second, Petr has impressively developed a personal mission statement and a clear vision for his future as evident by his relentless pursuit of entrepreneurship and process improvements, especially in the area of LED's. He has set strategically challenging goals and carefully tracks milestones and objectives in accomplishing these goals. He clearly goes beyond expectations to ensure he communicates clearly and precisely with friends, peer, and business connections, about his long-term vision.

Finally, Petr is an extremely likeable and ambitious person. His attentive listening, great enthusiasm, self-confidence, and great sense of humor have helped him form tremendously strong personal relationships. He continually strives to improve his interpersonal behavior by observing the personalities and moods of those around him and adjusting his technique and approach to communicating with them. Past co-worker & managers, peers, friends, and family frequently seek his advice, and his name is always at the top of the list when choosing team members to spearhead important initiatives or simply joining the group for a day of fun.

**Mike Moran,**

General Manager

[mmoran@cascadegasket.com](mailto:mmoran@cascadegasket.com)

Cascade Gasket Manufacturing Company  
Office 253-854-1800, Cell 206-571-2538